

EXHIBIT 22

Message

From: Grey, Michael [MGrey@geico.com]
Sent: 4/27/2018 5:53:41 PM
To: Janik, Chet [CJanik@geico.com]
Subject: RE: Overtime pay

Not looking for OT pay but would like to not have repercussions if I sign on to work on and close some (specifically social media) files tomorrow .

Michael Grey
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Special Investigation Unit
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From: Janik, Chet
Sent: Thursday, April 19, 2018 1:58 PM
To: R2 Chet Janik Section
Subject: Overtime pay

Hi Guys,

You are aware that you are eligible for overtime pay, per the guidelines. If you are working beyond 7.75 hours in a day, you should be putting in for the overtime pay. If you do work overtime on a case, I require that you update your outlook calendar with the amount of hours worked along with the sicm case number.

There is no need to contact me if you go over 7.75 hours on a day, unless you decide there is a need to work on the weekend (Saturday or Sunday). If this is the case either email or call to discuss.

Thanks and have a safe day out there,

Chet Janik
SIU Supervisor R2
716-435-8461 – phone
516-213-7700 – fax
cjanik@geico.com

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